



Emergency Response Assistance Canada  
Assistance d'intervention d'urgence du Canada  
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## **Excellence in Leadership**

### **Overview**

This award is intended to recognize outstanding leaders for their awareness of and attention to issues and concerns that impact the quality of our response teams.

### **Eligibility**

Nominees must be performing a leadership role for a period of at least 12 consecutive months. Nominees must be an ERAC Remedial Measures Advisor (RMA), Technical Advisor (TA) or response team member.

### **Nominations**

Any response team member, RMA, TA or ERAC staff member can nominate an eligible colleague or leader that is involved in ERAC's response efforts. Nominations for the award will be accepted up until March 31, 2017.

### **Presentation**

One award recipient will be announced in April, and a formal presentation will be made during ERAC's National Training Forum in May 2017.

### **Criteria**

In order for the nominee to be considered by the Selection Committee, the nominator must demonstrate how the nominee meets the criteria below. Please keep responses to no more than 500 words (one page).

- Exhibits innovative and proactive leadership.
- Promotes a work environment that is respectful, collegial and supportive.
- Demonstrates integrity and ethics.
- Exhibits a commitment to policies and practices that support a safe and high quality work environment.
- Inspires and encourages personal and professional development in others.
- Readily adapts to new situations.
- Mentors and cultivates employees, creating a culture of respect that fosters an atmosphere conducive to achievement.

The Selection Committee is looking to gain an understanding of who the nominee is through the nomination. Successful submissions will be chosen from those nominations that articulate how the nominee meets and exceeds the criteria through examples and personal stories.

Nomination forms must be submitted to [linus.lau@erac.org](mailto:linus.lau@erac.org), no later than March 31, 2017.

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