



Emergency Response Assistance Canada
Assistance d'intervention d'urgence du Canada
1100, 744 – 4th Ave S.W. Calgary, Alberta T2P 3T4
Telephone: (587) 349-5880 Fax: (403) 543-6099 Web: www.erac.org

Excellence in Teamwork and Collaboration

Overview

This award is intended to recognize a staff member who has demonstrated excellent teamwork and collaboration skills. The nominee should have contributed to team performance by providing encouragement and support, helped others overcome obstacles, was an honest and dependable team player who contributed to group collaboration and consensual decision making, and showed empathy and respect for others.

Eligibility

Nominees must be an ERAC Remedial Measures Advisor (RMA), Technical Advisor (TA) or response team member.

Nominations

Any response team member, RMA, TA, or ERAC staff member can nominate an eligible colleague that is involved in ERAC's response efforts. Nominations for the award will be accepted up until March 31, 2017.

Presentation

One award recipient will be announced in April, and a formal presentation will be made during ERAC's National Training Forum in May 2017.

Criteria

In order for a nominee to be considered by the Selection Committee, the nominator must demonstrate how the nominee meets some or all of the criteria below. Please keep responses to no more than 500 words (one page).

- Adjusted his/her work approach to accommodate needs and preferences of others; considered how his/her actions would affect others; listened and acted on suggestions made by others.
- Looked for ways to help his/her coworkers; responded positively to requests for assistance; shared information and ideas to help others achieve their goals.
- Showed appreciation towards other people in the organization; thanked people for their contributions; welcomed new members to the organization.
- Actively participated in team meetings and activities; involved others in decisions and projects; leveraged the skills and interests of coworkers to achieve goals and solve problems.
- Encouraged people to think of themselves as a team; talked about projects and goals in terms of group accomplishments and efforts; focused on shared interests and goals.
- Showed enthusiasm towards being a member of the group; conveyed respect and appreciation toward the talents and contributions of fellow team members; took pride in being part of the team.
- Supported team decisions; and supported projects; actively contributed time and effort to help the team achieve its shared goals.

The Selection Committee is looking to gain an understanding of who the nominee is through the nomination. Successful submissions will be chosen from those nominations that articulate how the nominee meets and exceeds the criteria through examples and personal stories.

Nomination forms must be submitted to linus.lau@erac.org, no later than March 31, 2017.
