



Emergency Response Assistance Canada
Assistance d'intervention d'urgence du Canada
2700, 715 - 5th Ave S.W. Calgary, Alberta T2P 2X6
Telephone: (587) 349-5880 Fax: (403) 543-6099 Web: www.erac.org

Excellence in Leadership

Overview

This award is intended to recognize outstanding leaders for their awareness of and attention to issues and concerns that impact the quality of our response teams.

Eligibility

Nominees must be performing in a leadership role for a period of at least 12 consecutive months. Nominees must be an ERAC Remedial Measures Advisor (RMA), Technical Advisor (TA) or response team member.

Nominations

Any response team member, RMA, TA or ERAC staff member can nominate an eligible colleague or leader that is involved in ERAC's response efforts. Nominations for the award will be accepted up until March 31, 2026.

Presentation

One award recipient will be announced. A formal presentation will be made during ERAC's National Responder Awards dinner at the 2026 Dangerous Goods Emergency Management Conference in Calgary, AB on June 3.

Criteria

In order for the nominee to be considered by the Selection Committee, the nominator must demonstrate how the nominee meets the criteria below. Please keep responses to no more than 500 words (one page).

- Exhibits innovative and proactive leadership.
- Promotes a work environment that is respectful, collegial and supportive.
- Demonstrates integrity and ethics.
- Exhibits a commitment to policies and practices that support a safe and high quality work environment.
- Inspires and encourages personal and professional development in others.
- Readily adapts to new situations.
- Mentors and cultivates employees, creating a culture of respect that fosters an atmosphere conducive to achievement.

The Selection Committee is looking to gain an understanding of who the nominee is. Successful submissions will be chosen from those nominations that articulate how the nominee meets and exceeds the criteria through examples and personal stories.

Nomination forms must be submitted to awards@erac.org no later than March 31, 2026.



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Excellence in Leadership – Nomination Form

Nominator

Name _____

Position _____

Company _____

Address _____

Email _____

Phone (work) _____ Phone (cell) _____

Relationship to ERAC (e.g., RMA, TA, staff, response team member) _____

Nominee (potential award recipient)

Name _____

Position _____

Company _____

Address _____

Email _____

Phone (work) _____ Phone (cell) _____

Relationship to ERAC (e.g., RMA, TA, staff, response team member) _____

On the next page, explain why the nominee should receive this award while considering the criteria listed below. Please keep responses to no more than 500 words (one page):

- Exhibits innovative and proactive leadership.
- Promotes a work environment that is respectful, collegial and supportive.
- Demonstrates integrity and ethics.
- Exhibits a commitment to policies and practices that support a safe and high quality work environment.
- Inspires and encourages personal and professional development in others.
- Readily adapts to new situations.
- Mentors and cultivates employees, creating a culture of respect that fosters an atmosphere conducive to achievement.



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Excellence in Leadership – Nomination Form, cont.



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Excellence in Safety

Overview

This award is intended to recognize a person or team who has demonstrated an excellent commitment to safety.

Eligibility

Nominees must be an Emergency Response Assistance Canada (ERAC) Remedial Measures Advisor (RMA), Technical Advisor (TA), response team member or response team.

Nominations

Any response team member, RMA, TA or ERAC staff member can nominate an eligible colleague or response team that is involved in ERAC's response efforts. Nominations for the award will be accepted up until March 31, 2026.

Presentation

One award recipient will be announced. A formal presentation will be made during ERAC's National Responder Awards Dinner at the 2026 Dangerous Goods Emergency Management Conference in Calgary, AB on June 3.

Criteria

In order for a nominee or response team to be considered by the Selection Committee, the nominator must demonstrate how the nominee meets the criteria below. Please keep responses to no more than 500 words (one page):

- Demonstrates a commitment to health and safety. Commitment goes beyond the requirements of the employee's role; it is proactive and preventative.
- Works towards continuous improvement of health and safety. For example, activities/actions taken to prevent injuries or illnesses, prevention of unsafe conditions or practices.
- Promotes a work and service environment that is respectful, collegial and supportive.

The Selection Committee is looking to gain an understanding of who the nominee is through the nomination. Successful submissions will be chosen from those nominations that articulate how the nominee meets and exceeds the criteria through examples and personal stories.

Nomination forms must be submitted to awards@erac.org no later than March 31, 2026.



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Excellence in Safety – Nomination Form

Nominator

Name _____

Position _____

Company _____

Address _____

Email _____

Phone (work) _____ Phone (cell) _____

Relationship to ERAC (e.g. RMA, TA, staff, response team member) _____

Nominee (potential award recipient)

Name _____

Position _____

Company _____

Address _____

Email _____

Phone (work) _____ Phone (cell) _____

Relationship to ERAC (e.g. RMA, TA, staff, response team member) _____

On a separate page, please explain why the nominee should receive this award while considering the criteria listed below. Please keep responses to no more than 500 words (one page):

- Demonstrates a commitment to health and safety. Commitment goes beyond the requirements of the employee's role; it is proactive and preventative.
- Works towards continuous improvement of health and safety. For example, activities/actions taken to prevent injuries or illnesses, prevention of unsafe conditions or practices.
- Promotes a work and service environment that is respectful, collegial and supportive.



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Excellence in Training and Learning

Overview

This award is intended to recognize a response team that has shown the most commitment to the training requirements of Emergency Response Assistance Canada (ERAC).

Eligibility

Recipient will be a response team.

Nominations

ERAC's President and managers will select the response team that will receive this award.

Presentation

One award response team recipient will be announced. A formal presentation will be made during ERAC's National Responder Awards dinner at the 2026 Dangerous Goods Emergency Management Conference in Calgary, Alberta on June 3.

Criteria

Selection for this award will be based on (1) compliance with Workhub online training requirements, (2) performance at Regionals, (3) the amount and condition of equipment available for responses and (4) factors such as extra training undertaken, general level of preparedness, etc.